



Immigrant Support Plan

On March 7, 2017, the School Board of Broward County, FL., adopted Resolution No. 17-98 designating BCPS as an inclusive, safe and welcoming district. The We Are Broward Immigrant Support Plan was developed to guide discussions about diversity and culture which will instill in all students the opportunity to validate, respect and benefit from the reward of living in a rich cultural society. Protecting the safety and privacy of our students is a top priority for Broward County Public Schools. The development of the We Are Broward Immigrant Support Plan has been a collaborative effort between various departments and the community. The Office of Academics as well as the Office of School Performance and Accountability have taken the lead to ensure all stakeholders have input and their voice is heard through the process.

The We Are Broward Immigrant Support Plan can be found on CANVAS for Broward County Public School staff. The plan is a live document and will continue to be revised to ensure all resources are included. Documents intended for parents/guardians will be translated in the district's top three languages of Spanish, Haitian Creole, and Portuguese. The We Are Broward pamphlet highlights available community resources and programs. Families can contact the agencies for information on topics and services available to them.

Components of the Immigrant Support Plan

- The leadership team (district and school-based) provides all staff with information related to immigrant students.
- Talking Points and a memorandum with frequently asked questions about Resolution 17-98 are included.
- A video message will be shared at the beginning of the school year.
- Training will be available for leadership teams.

Leadership Resources

- The toolkit of resources, offered to leadership teams and teachers, include lessons allowing all students to experience and embrace the culture of their peers. These lessons explore the concepts of culture, diversity, and immigration.
- Lessons and additional resources are available on CANVAS.

Instructional Resources

- Students from various schools form the We Are Broward student component.
- Students will meet regularly to share initiatives "I Am Broward" "We Are Broward" Public Service Announcements and campaign/assemblies.
- In Your Pocket pamphlet provides students with resources and contact information for community agencies.

Student Resources

- The community resources includes information such as Know Your Rights, Family Preparedness Plan, Intensive Case Management, and Outreach Marketing.
- This section of the plan is in collaboration with multiple agencies. The Broward Children of Immigrant Families work group meets regularly to ensure the community aligns all resources with BCPS in order to provide support to immigrant families.

Community & Family Resources

- This section of the plan includes resources for school counselors, social workers, and family counselors to share with students regarding Deferred Action for Childhood Arrivals (DACA) and college and career readiness opportunities.
- Training will be available for student support staff.

Student Support Resources